



WHEREAS, the Respondent has agreed to an informal disposition of the alleged violations, and in consideration of the Committee's promise to informally dispose of the violations, the Respondent agrees to the following:

- (1) A reprimand for unprofessional conduct related to your actions during an emergency. This relates to your inaction during Hurricane Dennis while you were working at Eight Mile Nursing and Rehabilitation Center.
- (2) Respondent must submit written evidence to the Board no later than three months from the date of this agreement that she has completed four hours of continuing education on professional ethics for social workers
- (3) Respondent must repeat supervision if you resume the practice of social work and provide quarterly reports for the entire two years of supervision.
- (4) This agreement applies only to the present allegations, and has no bearing on any future complaints or allegations.
- (5) Nothing in this Agreement is intended to circumvent the law, statutes, or Administrative Code of the Alabama State Board of Social Work Examiners.

- (6) The Board is required to report all disciplinary measures imposed, formally or informally, and that the Board has no authority to waive this requirement.
- (7) The disciplinary infractions will be reported by the Board as unprofessional conduct in violation of the *Administrative Code* § 850-X-9.01(6)(e) The social worker should provide professional services in public emergencies .
- (8) In the event that the Investigative Committee has probable cause to determine that Respondent has violated any term of this Agreement, the Agreement is rescinded, and this cause will be set for an Administrative Hearing before the full Board.
- (9) This Agreement is and shall be deemed to be treated as a public record. In consideration of the Respondent's acceptance of the above-listed disciplinary measures and acknowledgment of a violation of the Committee, on behalf of the Board, agrees that the Board agrees not to actively pursue the prosecution of the Administrative Violations.
- (10) This Agreement must be approved by the Alabama State Board of Social Work Examiners Board. The Respondent agrees to waive any objections, if a hearing is required later, to the Board receiving enough information about this case to approve this settlement.

IT IS STIPULATED AND AGREED by the Respondent and the Committee that the above-stated terms represent the complete agreement, and that this Agreement is binding once it has been signed by both parties, and that if any term is illegal or unconstitutional, the agreement becomes void.

SIGNED, this \_\_\_\_\_ day of \_\_\_\_\_ 2005

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Ms. Darlene S. Roberts, LBSW

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Executive Director for the Board  
BRENDA W. HOLDEN

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Dated